

Idaho Workforce Development Council

IEDA Spring Conference Update

Text



Governor Little's Leading Idaho Initiative

Workforce Training Initiative

Idaho Launch (www.idaholaunch.com)

Simulators and Mobile Training Equipment

Retail Management Certification – Course Development

Talent Pipeline Management (TPM) – Regional Coordinators

Talent Pipeline Management Implementation Funds

Next Steps Investments

Staff (over the 3 year period)

Total Investment = \$50,000,000 invested by December 2026
(final allocations will be approved by Council)



Workforce Training Initiative

Idaho Launch (www.idaholaunch.com)

\$24,159,000

Short-term training for any Idahoan who was impacted by COVID-19 or any Idahoan who wants to train for occupations in industries impacted by COVID-19. Examples include, but are not limited to, Healthcare, Hospitality, Retail, Construction and Transportation.

- Training will be prioritized to in-demand occupations.
- \$7,500 lifetime benefit for the individual.
- Existing Launch policy requires a contribution of 10-25% from the individual.
- \$3m set-aside for apprenticeship training in the trades (i.e. electrical, pipefitting, etc.)

Workforce Training Initiative

Talent Pipeline Management (TPM) – Regional Coordinators

Funding will support one TPM Coordinator in each of 6 regions

- Coordinators will facilitate efforts to align industry/employer needs to specific trainings that are offered through LAUNCH and/or other grants.
- Coordinator would be employed by a regional organization (ex. College, Chamber, Economic Development) who would receive a grant for \$150,000 per year for 2 years.

Workforce Training Initiative

Talent Pipeline Management Implementation Funds
\$20,000,000

Supplements the Workforce Development Training Fund to implement projects coming through the TPM process

Child Care Expansion Grant

\$15,000,000

Need:

Child care is one of the most critical work supports for parents to successfully participate in the labor market.

Since the pandemic, labor force participation rates in Idaho have decreased and one of the major factors is lack of child care options.

According to Idaho's most recent Child Care Gap Assessment 74,670 children have the potential need for child care, and there are only 55,850 child care slots

Gap of 20,000 slots

Child Care Expansion Grant

Program Highlights: An increase of over 3,000 child care seats statewide, by the end of 2024.

Idaho Department of Health & Welfare Programs		Idaho Workforce Development Council Program
Investments that Support Children and Working Families	Investments that Stabilize Child Care Provider Business Owners	Investments that Expand High-Quality Child Care Capacity
<ul style="list-style-type: none"> Expanded eligibility criteria and lowered copay for families needing child care Expanded mental health support and developmental screening for kids 	<ul style="list-style-type: none"> Child care provider support grants for existing operations. Expanded support to after-school programs Wage enhancement per worker Expanded training and education for employees 	<ul style="list-style-type: none"> Grants to offset start-up costs for employers providing on-site/near-site child care Grants to child care providers who are working with employer partners to expand number of children served Support with recruiting and training staff

Note: There is a separate budget recommendation for the Idaho Department of Health & Welfare to sustain the current daycare facility operations.

Child Care Expansion Grant

Who Can Apply:

- Employers and/or child care providers that are seeking to add or expand capacity in Idaho.

Child Care Expansion Grant

Grant Parameters:

- Applicants will complete and submit a business plan as part of the application process. Family/Group and Child Care Centers are eligible for the grants, when partnering with local employers and complying with local and state licensing requirements. Business plan guides can be found here:

<https://wdc.idaho.gov/child-care-guides/>

- Applicants will be eligible for up to \$15,000 per seat in their start-up or expansion plan. A commitment to the number of slots, a sustainability plan, and a plan for ensuring they meet child care licensing requirements must be provided.

Child Care Expansion Grant

Grant Parameters continued:

- A minimum of \$15,000,000 will be set-aside in the first year for providers with less than 15 seats.
- Preference will be given to entities that will focus on evidence-based programming and services and have parent engagement activities.
- A grant review committee including Workforce Development Council members and experts from IDHW would consider, at a minimum:
 - o Private investment – match at least 50% of grant funds
 - o Sustainability

Child Care Expansion Grant

Scenarios

Idaho Workforce Development Council

Thank you

